



State of Nevada

Invites you to apply for

CHIEF TRIAL DEPUTY PUBLIC DEFENDER



THE STATE OF NEVADA

MISSION STATEMENT:

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so

Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION STATEMENT:

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

“OUR CAPACITY TO ACHIEVE GREAT DEEDS WILL NEVER BE IN QUESTION, BECAUSE WE WILL FOLLOW THE NEVADA WAY – NEVER GIVE UP, NEVER GIVE IN, AND NEVER STOP DREAMING.”



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



Nevada State Public Defender

MISSION STATEMENT:

To assist Nevada counties in developing quality, equitable, and sustainable indigent defense systems that strengthen local communities and meet or exceed the state and federal constitutional guarantees that protect each of us.

VISION STATEMENT:

JUSTICE. EQUITY. SUPPORT.

The goal of the Nevada Department of Indigent Defense Services (DIDS) is to build a strong and resilient statewide network of effective indigent defense providers and to support them with regular education, training, and other defense-specific resources, including experts, investigators, social workers, and other valuable tools.

DIDS also seeks to create a centralized resource center that provides holistic defense services and complex litigation assistance.

DIDS is working to create a pipeline program through Boyd School of Law at UNLV, to bring more qualified indigent defense attorneys into the rural areas.

UNIT SECTIONS:

State Public Defender's Office

Department of Indigent Defense

THE IDEAL CANDIDATE



*Join a team where your impact
will matter from day one.*

WHAT WE'RE LOOKING FOR:

Someone to meet with clients in and out of custody; review and analyze discovery; consult with clients, investigators, and additional office staff; manage court appearances, client meetings, and telephonic conferences; and negotiate with opposing counsel. This position may also be required to supervise one or more Deputy Public Defenders and/or contracted attorneys and oversee or consult on trials.

WHAT YOU'LL BE DOING:

The Chief Trial Deputy Public Defender will be responsible for representing indigent clients in Humboldt County, in both the Union Justice Court and 6th Judicial District Court.

Candidates will be required to adhere to ADKT 0581 and flexible hours are available.

QUALIFICATIONS:

Nevada Bar Membership is required, or candidates must be eligible to practice under the rural practice provision of the Nevada Supreme Court Rules.

KEY QUALITIES & COMPETENCIES:

Preference may be given to candidates with experience in criminal defense law, knowledge of legal management software systems, strong written and verbal communication skills, time management skills, and supervisory experience.

SALARY:

\$151,108. *Reflects contributions by the employee and employer. An employer paid plan is also available at a reduced salary.

LOCATION:

Humboldt County

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- Medical, dental, life, and disability insurance coverage
- Twelve paid holidays per year
- Three weeks of annual leave
- Three weeks of sick leave
- Participation in the Public Employees' Retirement System (PERS)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term employees
- CBA



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

publicdefenderadmin@nspd.nv.gov

***A writing sample is also required as part of the submission package.**

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

